

**Penalty Matrix for the Endangered Species Act**

	Level of Culpability			
Gravity Offense Level	A	B	C	D
	Strict-Liability <sup>10</sup>	Negligent	Reckless	Intentional
<b>I</b> Endangered	Written warning- statutory maximum*	Written warning- \$1000	Written warning- \$1500	Written warning- \$2000
Threatened		Written warning- \$500	Written warning- \$750	Written warning- \$1000
<b>II</b> Endangered	Written warning- statutory maximum*	\$2,500-\$3,500	\$3,500-\$6,000	\$6,000-\$11,500
Threatened		\$1,000-\$1,500	\$1,500-\$2,500	\$2,500-\$4,500
<b>III</b> Endangered	Written warning- statutory maximum*	\$6,000-\$11,500	\$11,500-\$17,000	\$17,000-\$23,000
Threatened		\$2,500-\$4,500	\$4,500-\$7,000	\$7,000-\$9,000
<b>IV</b> Endangered	Written warning- statutory maximum*	\$11,500-\$17,000	\$17,000-\$23,000	\$23,000- statutory maximum
Threatened		\$4,500-\$7,000	\$7,000-\$9,000	\$9,000-statutory maximum

\* Currently \$650 for unknowingly committing a violation.

<sup>10</sup> The Endangered Species Act establishes a lower statutory maximum penalty for strict-liability offenses.

<b>VIOLATIONS RELATED TO TURTLE EXCLUDER DEVICES (TEDS)</b>	
<p>Discrepancies unlikely to kill any turtles encountered, including but not limited to:</p> <ul style="list-style-type: none"> <li>• TED angles between 56-57 degrees.</li> </ul>	I
<p>Discrepancies likely to kill some turtles encountered, including but not limited to:</p> <ul style="list-style-type: none"> <li>• TED angles between 58-60 degrees;</li> <li>• Bar spacing off by up to 3”;</li> <li>• Holes/gaps in TED netting;</li> <li>• Double-Cover TED overlap between 16-17” (stretched).</li> </ul>	II
<p>Discrepancies likely to kill most turtles encountered, including but not limited to:</p> <ul style="list-style-type: none"> <li>• TED angles between 61-70 degrees;</li> <li>• Double-Cover TED overlap between 18-19” (stretched).</li> </ul>	III
<p>Discrepancies likely to kill all turtles encountered, including but not limited to:</p> <ul style="list-style-type: none"> <li>• No TEDs;</li> <li>• TEDs sewn shut;</li> <li>• TED angles above 70 degrees;</li> <li>• No floats on bottom-shooter TED;</li> <li>• Double cover TED overlap of 20” or above (stretched).</li> </ul>	IV